

Monitoring Report

Reporting period (April to June) 2022

1. Waste consumption

The company has produced both hazardous and non-hazardous waste to serve for the operation of the company. It includes the chemical containers, engine oil, battery waste and cooking waste. The hazardous waste will be treated by a registered company where is located at the Kampong Speu town. The following waste types and amount have been recorded and proper disposed.

Type of waste	Unit
Waste oil	67 liters
Empty chemical container	23 bottle x 4.5L/bottle=103.5L
Sawdust (utilized to absorb the spilled oil)	3 kg
Kitchen waste	85 kg

2. Water consumption

The only water resource supplies for the entire plantation was from the natural creek. Some creek has provided year round while some were having water only during the rainy season. The treatment of the water has been running through the Reverse Osmosis system (RO) for drinking and cooking. During the reporting period, 252 m³ of water has been consuming with an average of 84 m³ monthly.

3. Energy consumption

The electricity of the public state still has provided very limited access to the community at the rural areas as same as at the plantation. Since the first establishment of the plantation until to date, the generators have utilized to run for the electricity consumption for the entire office at the plantation. The total electricity consumption during the reporting period was 4212 KWH with an average of 1404KWH monthly.

4. Staffing

100% of all the staff are Cambodian. The staff have held different contract type; casual staff/workers, contracted staff and permanent staff.

- Casual worker- has been employed and paid daily.
- Contracted staff has been employed and contracted for specified and unspecified period.

Staff information as at 30th June 2022;

Contracted staff

Age	#	%	Gender	#	%
>18	0	0%	Male	61	86%
18-30	10	14%	Female	10	14%
31-40	38	54%			
41-66	23	32%			
Total	71	100%		71	100%

Position	#	%	F	M	Age
Management	7	10%	29%	71%	35-42
Technical	8	11%	100%	0%	31-39
Administrative	7	10%	0%	100%	32-59
Basic-Skilled	13	18%	15%	85%	28-66
Basic-Minimum Wage	36	51%	11%	89%	24-63
Total	71	100%			

5. Plantation operation achievement

5.1 Establishment & maintenance

Due to the strong outbreak of Covid 19; gathering and travel restriction, the operation of plantation establishment and plantation maintenance has been suspended. The only operational activity has been carried out during the report period (April to June 2022).

	KPI	YTD KPI	YTD Actual	Percent
Establishment	0	0	12	0%
Tending	1,480	1,480	1,481	100%
Clearing	0	0	0	0%
3 disc ploughing	0	0	3	0%
7 disc ploughing	0	0	3	0%
Ripping	0	0	0	0%
Establish weed control before planting	0	0	0	0%
Establish hand weed control	0	0	0	0%
Planting	0	0	3	0%
Fertilizing	0	0	3	0%
Weed control hand	0	0	0	0%
Weed control Mechanical	0	0	0	0%
Weed Control Chemical	0	0	25	0%
Pest Control chemical	0	0	0	0%
Fertilizing	0	0	0	0%
Singling	0	0	0	0%
Pruning	0	0	0	0%
Fire Control	0	1,480	1,456	98%

5.2 Fire

During the reporting period, there were total 05 fire incident occurred. These fire incident was happening outside the plantation. YTD of fire cases in 2022 is 11 cases, but fortunately the incident happened outside the plantation.

6. Government and community engagement

7.1 Pole installation

The boundary pole installation is part of the corporate social responsibility under sub-activity of adhering positive relations with the community and respect land rights holder. The task has begun since 2019. During the reporting period, 11 poles have been installed. YTD of number of poles installed is 988 poles.

7.2 Non timber forest product collection

The company has recognized the customary rights use of the community to collect non timber forest product (NTFP) from the concession as such honey, wild vegetable, bamboo, rattan and fire wood in order to lift up their livelihood. It is therefore, a system calls “Permit system” has been putting in place since 2018 for the implementation of NTFP collection. In order to collect the forest products from the concession, the community is required to provide their ID for registration and iron buffalo label sticker in prior the collection can be beginning. No permit is given during the reporting period.

START DATE	ACTIVITY AREA	Number of beneficiary
2018	BAMBOO COLL	54
	CROSSING	46
	GRASS COLL	1
	KIND OF POISONOUS PLANT COLL	2
	UNLEASING LIVESTOCK	1
	WILD FRUIT/ VEGT COLL	1
	WOODFUEL COLL	164
	(blank)	34
	2018 Total	
2020	BAMBOO COLL	252
	CROSSING	460
	CYCAS Plant COLL(Brorng)	1
	GRASS COLL	25
	HONEY COLL	2
	MUSHROOM COLL	55
	RATTAN COLL	35
	WILD FRUIT/ VEGT COLL	10
	WOODFUEL COLL	55
	(blank)	1
2020 Total		896
2021	BAMBOO COLL	2
	CROSSING	6
	RATTAN COLL	1
2021 Total		9
2022	CROSSING	1
2022 Total		1
Grand Total		1209